

Conflict Minerals Policy Statement

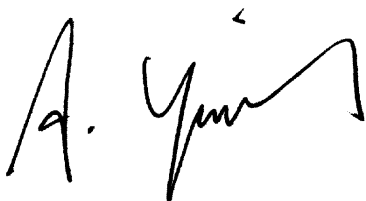
The Lipowsky Industrie-Elektronik GmbH supports the ending of violence and human rights violations in the mining of minerals from the area known as the “Conflict Region” in the east of the Democratic Republic of Congo (DRC) and surrounding countries.

We have undertaken due diligence with our suppliers including the provision of written statements that our purchases of tin, tantalum, tungsten and gold originate from outside of the “Conflict Region”.

The Lipowsky Industrie-Elektronik GmbH will not purchase products that contain conflict minerals that directly or indirectly finance or benefit armed groups in the DRC or adjoining countries. The Lipowsky Industrie-Elektronik GmbH expects its suppliers to undertake reasonable due diligence with their supply chains to assure that specified metals are being sourced only from:

- Mines and smelters outside the “Conflict Region” or
- Mines and smelters which have been certified by an independent third party as “conflict free” if sourced within the “Conflict Region”.

Sincerely Yours



Andreas Lipowsky

CEO Lipowsky Industrie-Elektronik GmbH